



## Board of Directors Special Meeting

### Meeting Minutes

**October 30, 2025, 9 a.m.**  
**SANDAG Boardroom**  
**1011 Union Street, First Floor**  
**San Diego, CA 92101**

Voting Members Present: Chair Lesa Heebner (Solana Beach)  
Vice Chair Joe LaCava (City of San Diego)  
Second Vice Chair John Minto (Santee)  
Councilmember Kevin Shin (Carlsbad)  
Deputy Mayor Carolina Chavez (Chula Vista)  
Mayor John Duncan (Coronado)  
Mayor Terry Gaasterland (Del Mar)  
Mayor Bruce Ehlers (Encinitas)  
Mayor Dane White (Escondido)  
Councilmember Jack Fisher (Imperial Beach)  
Mayor Alysson Snow (Lemon Grove)  
Councilmember Luz Molina (National City)  
Councilmember Christopher Pikus (Poway)  
Mayor Rebecca Jones (San Marcos)

Voting Members Absent: Mayor Bill Wells (El Cajon)  
Mayor Mark Arapostathis (La Mesa)  
Mayor Esther Sanchez (Oceanside)  
Deputy Mayor Katie Melendez (Vista)  
Supervisor Paloma Aguirre (County of San Diego)

Others Present: Council President Pro Tem Kent Lee (City of San Diego - Seat B)

### [Meeting Video](#)

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#### **1. Call to Order**

Chair Heebner called the meeting to order at 9:16 a.m.

#### **2. Non-Agenda Public Comments/Member Comments**

Public Comments: Truth, The Original Dra, Paul the Bold

**3. Closed Session: Public Employee Appointment Pursuant to Government Code Section 54957(b)(1) and Conference with Employment Negotiators Pursuant to Government Code Section 54957.6**

**Title: General Counsel; Agency Designated Representatives: Lesa Heebner, SANDAG Chair, Joe LaCava, SANDAG First Vice Chair, and John Minto, SANDAG Second Vice Chair**

Public Comments: The Original Dra, Truth, Paul the Bold

Chair Heebner adjourned to closed session at 9:32 a.m.

Chair Heebner resumed open session at 12:21 p.m. In closed session, the Board authorized designated representatives to enter into negotiations regarding the terms and conditions of employment for the General Counsel position. If the parties are able to reach a tentative agreement, the proposed terms of employment will be brought forward for consideration and possible approval by the Board at its November 21, 2025, meeting.

**4. Adjournment**

The next Board of Directors meeting is scheduled for October 31, 2025, at 9:00 a.m.

Chair Heebner adjourned the meeting at 12:23 p.m.