

July 11, 2025, Board of Directors Meeting Minutes

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Chair Lesa Heebner (Solana Beach) called the meeting of the Board of Directors to order at 10:32 a.m.

1. Non-Agenda Public Comments / Member Comments

Public Comments: Bee Mittermiller, Allegedly Audra, Evelyn Lopez, Purita Javier, Cesar Javier, KC Gupta, Elena Grilli, Chris Roberts, Emma Weibel, Truth.

Member Comments: Robin Joy Maxson (Association of Planning Groups), Chair Heebner, Mayor Rebecca Jones (San Marcos).

Chief Executive Officer Mario Orso provided an update on agency activities.

Consent

2. Approval of Meeting Minutes

The Board of Directors was asked to approve the minutes from the June 27, 2025, Board meeting.

3. Policy Advisory Committee Actions

The Board of Directors was asked to ratify the actions taken by the Policy Advisory Committees as noted in the report.

4. Meetings and Events Attended on Behalf of SANDAG

This report provided an update on meetings and events attended by members of the SANDAG Board of Directors.

Public Comments: Truth, Cesar Javier, Allegedly Audra, Blair Beekman, Consuelo, Paul the Bold.

Action: Upon a motion by Supervisor Joel Anderson (County of San Diego), and a second by Mayor Esther Sanchez (Oceanside), the Board voted to approve the Consent agenda.

The motion passed.

Yes: Chair Heebner, Vice Chair Joe LaCava (City of San Diego), Councilmember Kevin Shin (Carlsbad), Deputy Mayor Carolina Chavez (Chula Vista), Mayor John Duncan (Coronado), Supervisor Anderson, Mayor Terry Gaasterland (Del Mar), Councilmember Steve Goble (El Cajon), Mayor Bruce Ehlers (Encinitas), Mayor Dane White (Escondido), Councilmember Jack Fisher (Imperial Beach), Councilmember Lauren Cazares (La Mesa), Mayor Alysson Snow (Lemon Grove), Councilmember Luz Molina (National City), Mayor Sanchez, Mayor Jones, and Deputy Mayor Katie Melendez (Vista).

No: None.

Abstain: None.

Absent: Poway, Santee.

Closed Session

Chair Heebner adjourned the meeting to closed session at 11:35 a.m.

5. Closed Session: Conference with Legal Counsel - Existing Litigation Pursuant to Government Code Section 54956.9(D)(1) -- Warrem v. San Diego Association of Governments (San Diego Superior Court Case No. 37-2023-00050222)

The Board of Directors was briefed regarding the status of the referenced litigation.

6. Closed Session: Public Employee Performance Evaluation (Gov. Code section 54957(b)(1))

The Board of Directors met in closed session to conduct the performance evaluation of the Chief Executive Officer.

Public Comments: Allegedly Audra, Truth, Consuelo, Blair Beekman, Paul the Bold.

Chair Heebner resumed open session at 1:07 p.m.

Board Counsel Alfred Smith reported that the Board of Directors met in closed session on the agendaized matters and there were no reportable actions.

Reports

7. Chief Executive Officer Performance Evaluation, Compensation, and FY 2026 Goals

Public Comments: Truth, Blair Beekman, Consuelo, Paul the Bold.

7A. Chief Executive Officer: Performance Review and Compensation Adjustment

The Board of Directors was asked to discuss the Chief Executive Officer's performance evaluation results and consider a compensation adjustment.

Action: Upon a motion by Mayor Sanchez, and a second by Councilmember Cazares, the Board voted to approve a 2.75% compensation adjustment for the Chief Executive Officer.

The motion passed.

Yes: Chair Heebner, Vice Chair LaCava, Councilmember Shin, Deputy Mayor Chavez, Mayor Duncan, Supervisor Anderson, Mayor Gaasterland, Mayor Ehlers, Councilmember Fisher, Councilmember Cazares, Mayor Snow, Councilmember Molina, Mayor Sanchez, Mayor Jones, and Deputy Mayor Melendez.

No: None.

Abstain: None.

Absent: El Cajon, Escondido, Poway, and Santee.

7B. Chief Executive Officer FY 2026 Performance Goals and Objectives

The Board of Directors was asked to approve the proposed FY 2026 Performance Goals and Objectives for the Chief Executive Officer.

Action: Upon a motion by Mayor Sanchez, and a second by Mayor Gaasterland, the Board voted to approve the proposed FY 2026 Performance Goals and Objectives for the Chief Executive Officer.

The motion passed.

Yes: Chair Heebner, Vice Chair LaCava, Councilmember Shin, Deputy Mayor Chavez, Mayor Duncan, Supervisor Anderson, Mayor Gaasterland, Mayor Ehlers, Councilmember Fisher, Councilmember Cazares, Mayor Snow, Councilmember Molina, Mayor Sanchez, Mayor Jones, and Deputy Mayor Melendez.

No: None.

Abstain: None.

Absent: El Cajon, Escondido, Poway, and Santee.

8. Flexible Fleets Pilot Grant Program Final Call for Projects

This item was deferred to a future meeting.

9. Adjournment

The next Board of Directors meeting is scheduled for Friday, July 25, 2025, at 9 a.m.

Chair Heebner adjourned the meeting at 1:36 p.m.

DRAFT

Confirmed Attendance at SANDAG Board of Directors Meeting

Board of Directors	Title	Name	Attend
City of Carlsbad	Councilmember	Kevin Shin (Primary)	Yes
City of Chula Vista	Deputy Mayor	Carolina Chavez (Primary)	Yes
City of Coronado	Mayor	John Duncan (Primary)	Yes
County of San Diego	Supervisor	Vacant (Primary)	--
County of San Diego	Supervisor	Joel Anderson (Primary)	Yes
City of Del Mar	Mayor	Terry Gaasterland (Primary)	Yes
City of El Cajon	Councilmember	Steve Goble (Alternate)	Yes
City of Encinitas	Mayor	Bruce Ehlers (Primary)	Yes
City of Escondido	Mayor	Dane White (Primary)	Yes
City of Imperial Beach	Councilmember	Jack Fisher (Primary)	Yes
City of La Mesa	Councilmember	Lauren Cazares (Alternate)	Yes
City of Lemon Grove	Mayor	Alysson Snow (Primary)	Yes
City of National City	Councilmember	Luz Molina (Primary)	Yes
City of Oceanside	Mayor	Esther Sanchez (Primary)	Yes
City of Poway	Mayor	Steve Vaus (Primary)	No
City of San Diego	Council President Pro Tem	Kent Lee (Alternate)	Yes
City of San Diego	Vice Chair	Joe LaCava (Primary)	Yes
City of San Marcos	Mayor	Rebecca Jones (Primary)	Yes
City of Santee	Second Vice Chair	John Minto (Primary)	No
City of Solana Beach	Chair	Lesa Heebner (Primary)	Yes
City of Vista	Deputy Mayor	Katie Melendez (Primary)	Yes
Caltrans	Executive Director	Ann Fox (Primary)	Yes
Metropolitan Transit System	Councilmember	Matthew Leyba-Gonzalez (Primary)	No
North County Transit District	Councilmember	Jewel Edson (Primary)	No
Imperial County	Supervisor	Jesus Eduardo Escobar (Primary)	No
U.S. Department of Defense		Dennis Keck (Primary)	No
Port of San Diego	Commissioner	Dan Malcolm (Primary)	Yes
San Diego County Water Authority	Deputy Mayor	Joy Lyndes (Primary)	Yes
SDCRAA		Gil Cabrera (Primary)	No
Mexico	Consul General	Alicia Kerber-Palma (Primary)	No
SCTCA	Chairman	Raymond Welch (Primary)	Yes
Association of Planning Groups	Chairwoman	Robin Joy Maxson (Primary)	Yes